British Value	Statement	Evidence	Impact
Mutual Respect and the Tolerance of those with different Faiths and Beliefs	Respect is a fundamental Academy value, around which pivots much of the work of the academy. We pay explicit attention to this as part of our RE, PHSE, and SMSC curriculum. Respect is a school value that is discussed deeply, starting with self-respect and covering respect for family, friends, and other groups; the world and its people; and the environment.	Records of PSHE Sessions / Collective Worship. RE curriculum RE planning and workbooks. Learning Walks for behaviour and behaviour for learning School Values & School Rules are Respect yourself, respect others & respect the academy	Children can articulate why respect is important; how they show respect to others and how they feel about it for themselves. Children's behaviour demonstrates their good understanding of this value in action. Children are able to talk about the different faiths and cultures they learn about, ask questions and show tolerance and respect for others of different faiths and religions.
Democracy	The children at Phoenix Academy see democracy borne out in a variety of ways. It is seen as being an essential component of successful team working.	The establishment of a School Council each year models the democratic process. RE planning and work books. Learning Walks for behaviour and behaviour for learning School Values	Children are able to work cooperatively in pairs and groups as well as in whole class situations. They understand about turn taking and respecting the views of others. Children in KS2 in particular are able to use the language of respect.
Rule of Law	The children at Phoenix Academy are familiar with this concept through the philosophy that infuses the entire work of the academy. They are familiar with the concept through the discussion of values and, in RE lessons, the idea that different religions have guiding principles. Children are used to discussing laws/rules and their application.	Class Rules Academy Rules/Learning Behaviours Academy Values PSHE/Citizenship lessons on the role of law and parliament Academy Council meetings Collective Worship. RE planning and work books. Learning Walks for behaviour and behaviour for learning	Children are able to articulate how and why we need to behave in school and demonstrate they understand and can abide by these. They are able to discuss and debate philosophical issues in relation to these.
Individual Liberty	Our Values based discussions begin with discussion about the self, e.g. self –respect and self-worth in relation to the individual value so that children see that they are important in their own right. The philosophy of our teaching and learning places emphasis on the right to have our own thoughts and evidence based views. Children are strongly encouraged to develop independence in learning and to think for themselves.	Children are able to show independence in learning and to think for themselves.	Children understand about the importance of accepting responsibility and of their right to be heard in the academy. They are consulted on numerous aspects of academy life and demonstrate independence of thought and action.